

**INTERNET BASED SYSTEM OF EMPLOYMENT REFERENCING
AND EMPLOYMENT HISTORY VERIFICATION
FOR THE CREATION OF A HUMAN CAPITAL DATABASE**

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ABSTRACT OF THE DISCLOSURE

[0250] A method for creating, editing and updating, verifying, and referencing a database of work, educational, and licensing histories of workers includes an internet service which provides a secure means for prospective employees to enter and record on a database a personal educational and job history covering any time period. The invention includes a software "back office" backbone, which provides a semi-automated means for verifying the history provided by the job applicant and for building a verified database of workers. This software is the engine for the internet service. The invention also provides a secure, confidential and private means for a prospective employer (with the prospective employee's authorization) to review the verified educational, employment, criminal, and licensing history of the worker.

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